VOLUNTEER RELEASE AND WAIVER OF LIABILITY

I wish to volunteer for Columbia Association, Inc., (referred to collectively, along with its employees, officers, directors, agents, representatives and volunteers and all of their successors and assigns, as "CA"). I understand that volunteer activities may include, but are not limited to, picking up trash from the ground and streams, pulling weeds, invasive plant removal and native planting, tree planting, and vine cutting, all of which will occur in a natural environment with unpaved terrain, which may be uneven, dimly lit, steeply sloped, covered in debris, and contain thorns, poison ivy and other allergens (the "Activities"). I understand that as a volunteer I will receive no compensation or remuneration for my services. In exchange for being allowed to participate in the Activities as a volunteer and for other good and valuable consideration, the receipt and sufficiency of which I acknowledge, I hereby agree to all the terms and conditions of this Volunteer Release and Waiver of Liability (the "Agreement").

ASSUMPTION OF RISK: I understand that there are dangers and risks involved in the Activities, including but not limited to slips, trips, collisions, falls, property theft or damage, and other accidents or incidents that may result in injury or damage to me and/or my property. I understand that the risks and injuries resulting from the Activities may be caused, in whole or in part, by the negligence of CA, me, other volunteers and/or other persons. **I UNDERSTAND, AND VOLUNTARILY AND WILLINGLY ASSUME, THE RISKS OF INJURY THAT MAY OCCUR AS A RESULT OF MY PARTICIPATION IN THE ACTIVITIES.**

WAIVER OF LIABILITY: On behalf of myself, my personal representatives, heirs, next of kin, successors and assigns, I hereby release and forever discharge CA from, covenant and agree not to sue CA for, and waive, any and all claims, demands, actions, causes of action, damages, losses, costs, fees, expenses or any other alleged liabilities or obligations of any nature (collectively, "Claims"), whether known or unknown, which may hereafter accrue to me as a direct or indirect result of my participation in the Activities, including such Claims caused in whole or in part by the negligence of CA. **I UNDERSTAND THAT BY SIGNING THIS AGREEMENT I AM RELEASING CA FROM LIABILITY FOR INJURY OR DAMAGE CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE OF CA.**

NAME, IMAGE, VOICE AND LIKENESS RELEASE: I understand that CA, or a third party authorized by CA, may take photographs and audio or video recordings that may contain the name, image, voice, or likeness of me (collectively, "Images") during my participation in the Activities. I grant CA the exclusive, worldwide, perpetual, royalty-free, transferable and otherwise unlimited right to use, copy, modify, distribute, display, publish, edit, prepare derivative works of and commercialize any and all such Images in any and all media formats and through any media channels and any form of communication without obtaining additional consent and without compensating me in any way. I grant permission for CA to use the Images for commercial and promotional purposes and any other purposes CA may deem appropriate, including on social media. I waive any right to inspect, approve or edit such Images as used by CA and waive any and all Claims relating to such use of the Images.

FOR PARTICIPANTS WITH MINOR CHILDREN:

I wish to have my child(ren) listed below, volunteer for CA. **My child(ren) will always be accompanied by me or another adult of my choosing while volunteering.** In consideration of my child(ren)'s participation, I hereby agree on my child(ren)'s behalf to all the foregoing conditions of the Agreement. I represent to CA that I have the authority to make decisions concerning the care, custody and control of my minor child(ren), including but not limited to the right and authority to execute this Agreement on my minor child(ren)'s behalf. By entering into this Agreement, I am binding each of my minor children to its terms including but not limited to the ASSUMPTION OF RISK, WAIVER OF LIABILITY, and NAME, IMAGE, VOICE AND LIKENESS RELEASE provisions.

Child's Name	Date of Birth
_____	_____
_____	_____
_____	_____

I HAVE READ THIS AGREEMENT AND FULLY UNDERSTAND ITS TERMS. I AFFIRM THAT I AM FREELY SIGNING THIS FORM AND I AM GIVING UP LEGAL RIGHTS AND/OR REMEDIES THAT MAY OTHERWISE BE AVAILABLE TO ME. THIS AGREEMENT SHALL BE CONSTRUED BROADLY TO PROVIDE A WAIVER OF LIABILITY TO THE MAXIMUM EXTENT ALLOWED BY LAW. I AGREE THAT IF ANY PORTION IS HELD INVALID, THE REMAINDER WILL CONTINUE IN FULL FORCE AND EFFECT.

_____
Name of Volunteer (please print)

_____
Signature of Volunteer

_____
Date